Faculty of Management
field of study: MANAGEMENT (ENG)
specialty: Business Management
level: first-cycle studies
professional title awarded to graduates: licencjat
education profile: practical
type of study: full-time

UNIVERSITY of INFORMATION TECHNOLOGY and MANAGEMENT in Rzeszow, POLAND

ZA.LSA.BUM.2026_Z

Students admitted in the academic year: 2026/2027

No.	Course title	Form of credit	ECTS	ECTS PZ	Number of hours: Total	Including: L	S	W	Lab	P	eL	I Year: sem 1 L	S	W	Lab	P	eL	ECTS	sem 2 L	S	W	Lab	P	eL	ECTS	II Year: sem 3 L	S	W	Lab	P	eL	ECTS	sem 4 L	S	W	Lab	P	eL	ECTS	III Year: sem 5 L	S	W	Lab	P	eL	ECTS	sem 6 L	S	W	Lab	P	eL	ECTS
	All-University Courses																																																				
1	English for Specific Purposes	GC, Ex	8	0	120	0	0	0	120	0	0				60			4				60			4																													
2	Contemporary European Culture	C	4	0	40	0	20	0	0	20	0									20			20		4																													
3	Digital Safety and Awarness	C	1	0	10	10	0	0	0	0	0	10						1																																			
4	Personal Business Model	C	1	0	20	0	0	10	0	10	0																	10		10		1																						
5	Information Technology	C	2	0	24	0	0	0	24	0	0				24			2																																			
6	Protection of Intellectual Property	C	1	0	8	8	0	0	0	0	0								8						1																													
7	Academic Writing Skills	C	1	0	8	0	0	0	8	0	0																									8		1															
8	Health and Safety while Studying	C	0	0	4	4	0	0	0	0	0	4						0																																			
9	Civilization Challenges	C	1	0	20	20	0	0	0	0	0																												20														
10	Physical Education	C	0	0	60	0	0	60	0	0	0										30				0			30				0																						
	Basic Courses																																																			
11	Mathematics	GC, Ex	8	0	82	30	0	32	0	0	20	14		16			10	4	16		16			10	4																													
12	Statistical Methods in Management	GC	1	1	16	0	0	0	16	0	0											16			1																													
13	Operational Research	Ex	3	2	26	12	0	0	14	0	0															12			14			3																					
14	Microeconomics	Ex	5	0	50	20	0	20	0	0	10	20		20			10	5																																			
15	Fundamentals of Macroeconomics	Ex	5	0	50	20	0	20	0	0	10								20		20			10	5																													
16	Law	Ex	1	0	20	0	20	0	0	0	0									20					1																													
17	Fundamentals of Management	Ex	5	2	50	20	0	20	0	0	10	20		20			10	5																																			
18	Fundamentals of Finance	Ex	4	2	46	16	0	20	0	0	10								16		20			10	4																													
19	Entrepreneurship in practice	Ex	4	2	40	0	20	0	0	20	0																20				20		4																			
20	Accounting	Ex	3	2	30	16	0	14	0	0	0																												16		14				3								
	Major-Related and Specialty Courses																																																			
21	Strategic Management	Ex	3	1	36	0	16	10	0	0	10																16	10			10	3																					
22	Organisational Behaviour	GC	2	2	14	0	0	14	0	0	0			14				2																																			
23	Quality Management	GC	2	2	14	0	0	14	0	0	0																									14		2														
24	Public Finance Management	Ex	3	0	32	16	0	16	0	0	0															16		16				3																				
25	Data Analytics in Business	GC	2	2	16	0	0	0	16	0	0																		16			2																				
26	Economics of Enterprise Organization	Ex	4	3	46	0	16	0	0	30	0																																									
27	Corporate Finance	Ex	3	1	28	16	0	12	0	0	0																												16		12				3								
28	Business Communication	GC	2	2	22	0	0	22	0	0	0			22				2																																			
29	Financial Markets	GC	2	2	16	0	0	0	16	0	0																									16		2														
30	Marketing	Ex	3	2	40	0	20	0	0	20	0																20				20		3																			
31	Human Resources Management	Ex	3	2	30	0	16	14	0	0	0																16	14				3																				
32	Sustainable Transport Development	Ex	3	0	42	0	22	0	0	0	20																																									
33	Logistics in International Turnover	Ex	2	0	22	0	22	0	0	0	0																22						2																				
34	Crisis Management	Ex	4	2	42	0	22	0	0	20	0																																									
35	International Law	Ex	4	3	54	14	0	20	0	20	0																14		20		20		4																				
36	Ethics in International Business Environment	Ex	4	3	41	0	16	0	0	25	0									16			25		4																													
37	Project Management	Ex	5	4	50	0	20	0	0	30	0																																									
38	International Team Building	GC	4	4	40	0	0	20	0	20	0																																									
39	International Labour Market	Ex	5	4	50	0	20	0	0	30	0																									20			30			5									
40	E-Business and Electronic Services	Ex	3	2	28	14	0	0	14	0	0																																									
41	Negotiations in Business	GC	4	4	40	0	0	20	0	20	0																																									
42	Decision Game - Enterprise Management	GC	2	2	20	0	0	0	20	0	0																																									
43	Group project 1	GC	4	4	30	0	0	0	0	30	0																																									
44	Group project 2	GC	4	4	30	0	0	0	0	30	0																																									
45	Diploma Seminar	GC	10	0	60	0	0	60	0	0	0																																									
46	Vocational Apprenticeship part 1 (3 months)	GC	18	18	480	0	0	480	0	0	0																									480		18														
47	Vocational Apprenticeship part 2 (3 months)	GC	18	18	480	0	0	480	0	0	0																																									
		Total	181	102	2527	236	250	418	248	325	90	68	0	92	84	0	30	25	60	56	86	76	45	30	28	42	94	100	30	70	10	28	52	20	40	24	60	0	39	14	64	50	14	70	20	24	0	16	50	20	80	0	37
						Number of hours per semester excluding Vocational Apprenticeship								274								353							346							196							232							166					

ECTS obtained through elective courses	67	37%
ECTS obtained through courses in the humanities sciences	5	
classes involving direct participation of academic staff or other instructors		
number of classes	2389	
ECTS	96	53%
ECTS credits awarded for practical skills-oriented courses	102	56%

LEGEND:

C	Credit
GC	Graded Credit
Ex	Exam
L	Lecture
S	Seminar
W	Workshops
Lab	Laboratory / Foreign Language Workshops
P	Project
eL	e-learning (Distance Learning)

MARKINGS:

Exam

Project conducted according to the Project-Based Learning model

Classes developing practical skills