



'Sharing experience to better implement  
the Human Resources Strategy for Researchers'

## CONSENSUS report form

(to be filled by the lead assessor)



### **APPLICATION**

for the 'HR excellence in research' award submitted by:

UITM

Based on the assessment of the gap analysis and action plan your institution submitted, the 3 independent assessors came to the following conclusions (including strengths and weaknesses of your application):

#### **Gap Analysis:**

The Gap Analysis is well presented, and mentions (as recommended) policies and procedures within UITM with links for further information.

#### **Institutional HR Strategy for Researchers / Action Plan**

The information contained in the Making Research Career at UITM together with the Timeline document do now contain sufficient detail on the actions and their scheduled.

We hope the actions may expand as the plan is implemented and revised. This will be particularly important for the Recruitment procedures in order to adapt to the new OTM-R rules.

#### **Publication**

The information about the HRS4R is complete and accessible also in English at the webpage:

<http://kandydaci.wsiz.rzeszow.pl/en/research/human-resources-strategy-for-researchers-hrs4r>

Please consider including a contact email in the webpage for those interested in obtaining more info.

Your application has been filed as (please indicate):

#### **x    ACCEPTED**

Your application meets the criteria and the 'HR award' is granted. The assessors might have commented on the application asking for future focus on a particular aspect/criterion if appropriate, so please refer to the comments given above.

Note from the assessors:

We thank UITM for the patience in waiting for this evaluation, and we congratulate UITM's for its commitment with the HRS4R and evident effort to complete the requested changes.